California Community Colleges
Full-Time Faculty Obligation
Fall 2026 Compliance Form

District

Kern

Full-Time Equivalent Faculty (FTEF) Calculation

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

Full-Time FTEF, calculated per Title 5 section 53309	FTEF	
Regular assignment -full-time faculty credit instruction excluding overload	510.00	
Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement		
Classified staff regular assignment - credit instruction	-	
Administrative staff regular assignment - credit instruction	-	
Noninstructional activities of counselors, librarians, and other faculty	52.00	
Total Full-Time FTEF		**562.00**

Part-Time FTEF, calculated per Title 5 section 53310		
Credit instruction and noninstructional activities	275.08	
Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement	-	
Total Part-Time FTEF		**275.08**
Total FTEF		**837.08**
Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty		**67%**

Fall 2026 FON Compliance

The Board of Governors, at their November 2025 meeting, fully implemented the FON for Fall 2026.

Full-time faculty obligation	560.80
Over(Under) full-time faculty obligation	1.20
Does the district meet or exceed the Fall 2026 full-time faculty obligation?	**In Compliance**

Estimated Penalty

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost:	$ 103,268
Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation.	$ -

Please complete and submit this form as a PDF no later than November 2, 2026 to fiscalstandards@cccco.edu

District Executive Officer (*CEO, CBO, or CHRO*):
I hereby certify that the information above is true and correct to the best of my knowledge.

Printed Name, Title: Robert Miller, Interim Chief Financial Officer

Date: Oct 23, 2026

Digital Signature: Robert B Miller

District Administrative Contact Information:

Name & Title: Rian Medlin, Vice Chancellor, Human Resources

Email: rian.medlin@kccd.edu

Phone: (661)336-5141

Fall 2026 Compliance FON and Report_June182026

Final Audit Report 2026-10-23

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